

## **Luz Adriana Gómez Torres**

### **ASSOCIATE**

#### **Labor and Social Security**

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Adriana joined the firm in 2022 and specializes in Labor and Employment Law, focusing on counseling and litigation with a preventive approach to avoid individual and collective litigation.

She advises companies to comply with personnel documentation, drafting employment agreements, negotiations, employer substitutions and assisting on individual and high impact terminations and other employer and employee related matters.

Adriana believes that people are the most valuable asset and it is critical for companies to be informed and comply all labor regulations, NOMs and other provisions under the USMCA in order to prevent any risks to the company's finances and operations.

## Relevant Matters

Adriana advises foreign companies with subsidiaries or representation in Mexico to prevent and/or resolve labor conflicts avoiding labor lawsuits.

Participates in labor audits performed to companies.

## Recognitions and Memberships

Member and founding partner of the Labor Lawyers Association of León, Guanajuato.

## Education

Law degree from Universidad de Estudios Profesionales de Ciencias y Artes (EPCA), graduated in 2012.

Diploma in Amparo from Casa de la Cultura Jurídica de León.

Diploma in Alternative Dispute Resolution from Universidad La Salle.

Diploma in Labor Procedural Law under the new labor justice system at the School of Judicial Studies and Research.

Certificate of Participation in the Labor Rights of Working Mothers Forum, issued by Lactancia Materna Digna y Segura A.C. (Safe and Dignified Breastfeeding).

## Languages

Spanish and English.

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