

## The strategic legal partner for powering your business in Mexico



### Corporate Compliance

At **EC Rubio**, we recognize that corporate policies and ethical conduct are essential to how companies operate. Effective and practical compliance programs protect businesses from legal liability, while fostering a strong and profitable business culture.

We advise our clients on all aspects of compliance and ethics, from implementing global programs to designing new programs aligned with anti-corruption laws and regulations. Additionally, we provide specialized training for compliance personnel and executives, ensuring the effective execution of programs.

A robust compliance program strengthens a company's reputation, attracting leading investors, suppliers, and clients, while solidifying relationships with stakeholders and authorities. It also mitigates the risk of government penalties and legal exposure.

## Our Services

- Optimize the effectiveness of global compliance programs in Mexican operations.
- Design, implement, and improve compliance and ethics programs, including codes of ethics and internal policies.
- Conduct seminars on compliance awareness, conflicts of interest, anti-corruption, and workplace/sexual harassment.
- Implement internal controls and audits.
- Vetting and auditing suppliers and contractors.
- Address criminal liability risks for legal entities and their management.
- Data privacy compliance and protection.
- Professional development and training for compliance teams.

[www.ecrubio.com](http://www.ecrubio.com)

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## Offices

Covering Mexico's most important industrial regions

# 100

## Attorneys

# 50+

## Years of Experience

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