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Ana María Becerra Sánchez

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She has more than 25 years of experience in labor law, advising hundreds of multinational companies, covering preventive aspects and preparing their labor infrastructure.

She conducts labor audits and provides training courses on topics such as the negotiation and costing of collective bargaining agreements, prevention of workplace violence, grounds for termination of employment with justification and due process, etc.

She has extensive experience in individual and collective litigation, both in the previous and current labor justice systems. She also has extensive experience negotiating and reviewing collective bargaining agreements with several Unions.

She has successfully conducted technical closures, labor substitution processes, and collective termination processes for numerous companies.



She has taught various subjects related to labor law at the Universidad Autónoma de Querétaro and Universidad Anáhuac. She has also taught courses and diplomas at various universities.

She was president of the Association of Labor Lawyers of the State of Querétaro. She is currently Vice President of the Inclusion and Women in Business Committee, Bajío Chapter of the Canada-Mexico Chamber of Commerce, A.C.

Education

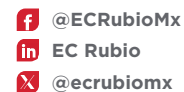
- Law degree, Universidad Contemporánea.
- Diploma in Human Resources Management, Universidad Autónoma de México.
- Diploma in Management Skills, UCO.
- Accredited as a "Multiplier Agent" by the Ministry of Labor, 2012.
- Specialization in Labor Law, Universidad Autónoma de Querétaro.
- Master's degree in Labor Law, Universidad Autónoma de Querétaro.

Recognition and Memberships

- Recognized by Chambers & Partners in 2016 and 2017 for her Labor Practice.
- Recognized as a "Next Generation Partner" in The Legal 500, 2022, 2023, 2024, and 2025 editions.

Languages

Spanish and English.



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