



**The strategic legal partner for
powering your business in Mexico**

Daniela Flores

PARTNER

Corporate M&A, Real Estate

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"Daniela Flores is an exceptional lawyer who consistently delivers results to her clients that go beyond the call of duty. Such results would not have been possible without her unwavering commitment to her duty and clients."

- The Legal 500 Client Testimonial

Daniela Flores is a partner of the Corporate/M&A team of the firm, with close to twenty years of experience, providing comprehensive legal services covering all aspects of corporate law to domestic and international companies, including foreign investment, corporate governance and compliance.

She focuses her practice in mergers and acquisitions, joint ventures, and corporate restructures, assisting as Mexican counsel in complex cross-border and multi-jurisdictional transactions, and advising foreign clients doing business in Mexico. Her practice also includes legal advice on diverse commercial and real estate transactions.

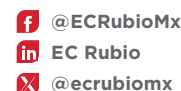


Daniela regularly provides pro bono legal advice in favor of several non-profit organizations. She leads the Corporate Social Responsibility Program of her office, promoting diverse projects on ethics, employee wellbeing, environmental protection, and community participation. She has taken mediation training in the State of Texas and has served as a pro bono mediator in the El Paso County Dispute Resolution Center in El Paso, Texas.

Daniela served as the President of the 2019-2020 Board of Directors of the Asociación Nacional de Abogados de Empresa, Sección Chihuahua, A.C. (National Association of Business Lawyers, Chihuahua Chapter). Daniela served as Mexico National Representative for AIJA (International Association of Young Lawyers) and is currently the Latin America Regional Coordinator for AIJA.

Education

- Law Degree, Universidad Autónoma de Chihuahua, with honors.
- Master of Laws, New York University School of Law (2014).
- Diploma of Comparative Law, First Cycle, Faculté Internationale de Droit Comparé (2010).
- Public International Law and Private International Law, The Hague Academy of International Law (2011).
- 49th Academy of American and International Law, Southwestern Institute for International and Comparative Law (2012).
- International Law Course, Universidad Complutense de Madrid (2013).
- International Commercial Arbitration Course, Columbia Law School – Chartered Institute of Arbitrators (2015).
- Diploma in Energy, Universidad Autónoma de Ciudad Juárez (2015).
- Compliance, Anti-Corruption and Anti-Money Laundering Program, Asociación Nacional de Abogados de Empresa, Colegio de Abogados, A.C. (2018).



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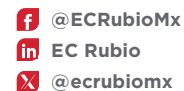


Relevant Matters

- As part of the firm's corporate team, assisted on the sale of a broadband-networks business. This was a \$3 billion US dollar project comprising more than 50 jurisdictions. Mexico was one of the most important countries involved, including corporate, customs, regulatory, labor, real estate, and contract matters.
- Assisted to address all Mexican law aspects of an acquisition of an information management business, to implement the legal structure required to reach operational separation and the acquisition of such unit, addressing all issues of corporate, real estate, employment, and contracts law, being an \$8 billion U.S. dollars transaction overall.
- Worked to assist in a \$71 million US dollars acquisition of an automotive ignition wire business in the United States and Mexico, to design and implement the legal structure required to sell manufacturing operations located in Mexico.
- Assisted an operations-focused private equity firm to acquire facilities of a machinery supplier. The platform company acquired substantially all the business, operations and assets in the U.S., as well as the stock of its subsidiary in Mexico. As part of the firm's team, worked to design a plan to acquire and integrate operations into the company's international supply framework, optimizing its tax, customs, labor, and contract structure.
- Worked to assist in the sale of a Valves & Controls business, as part of the firm's M&A team addressing all the Mexican law implications of transferring the Mexican operations involved in this transaction. This included the preclosing disentanglement of Seller's Mexican operations and all corporate, regulatory, labor, and contract matters needed to implement the Mexico portion of this transaction. This was a \$3.15 billion US Dollar acquisition.
- Acted as co-counsel for Mexican issues to assist a global safety science leader to acquire a leading energy engineering services and advisory firm. Collaborated to identify and address all the tasks required under Mexican law to purchase and take control of the local operations, as part of the team responsible for all aspects of this transaction in Mexico, including due diligence, corporate, labor, real estate and contract matters.

Scholarships

- Fulbright-García Robles scholar.



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Memberships

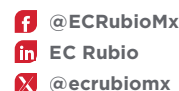
- Member of the Asociación Nacional de Abogados de Empresa, Sección Chihuahua, A.C. (National Association of Business Lawyers).
- Member of the American Bar Association (Business Law Section).
- Member of the International Bar Association.
- Member of AIJA (International Association of Young Lawyers).
- Member of Abogadas MX.

Recognitions and Nominations

- Recognized as a Recommended Lawyer in Corporate and M&A by The Legal 500 Latin America (2024, 2025, and 2026).
- Nominated for the Corporate and M&A (Mid-market) Next Generation Partner of the Year award at the Legal 500 Mexico Awards 2026.

Speaking Engagements

- Speaker at AIJA's Americas Meeting in Panama at the panel "Nearshoring in America – challenges and advantages" (March 2023).
- Speaker at AIJA's "Breakfast in America – Transatlantic Challenges" Seminar in New York City at the joint session with Corporate and M&A Commission: "Lessons learned: comparative views on labour law and M&A topics from both sides of the Atlantic" (June 2023).
- Speaker at IBA's Webinar: "M&A: share or asset acquisition trends in cross-border transactions", Part 8 of a 9-part webinar series presented by the China Working Group of the IBA Asia Pacific Regional Forum and the IBA Young Lawyers' Committee (July 2023).
- Speaker at AIJA's Annual Congress in Rio de Janeiro at the panel "Trade Financing – Bridging the Gap between Importers and Exporters" (August 2023).



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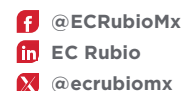




- Speaker at AIJA's Americas Meeting in Montreal, at the panel "From Transaction to Disputes: Mitigating Risks in the Americas" (January 2025).
- Speaker at AIJA's T.R.A.D.E. Commission Webinar: "Navigating Tariffs: How U.S. Trade Measures Are Reshaping Sales and Distribution Contracts" (July 2025).
- Speaker at IBA's Webinar: "Ambiguous contracts - A Discussion around Contractual Interpretation in Different Jurisdictional Context", presented by the China Working Group of the IBA Asia Pacific Regional Forum and the IBA Young Lawyers' Committee, supported by the IBA International Commerce and Distribution Committee (September 2025).
- Speaker at the Global Alliance of Impact Lawyers (GAIL) Summit "From Ideas to Action: Shaping the Future of Impact Law" in Mexico City at the panel: "Partnerships, Knowledge and Communications for Global Impact" (October 2025).
- Speaker at ABA International Law Section Annual Conference in Washington, D.C. at the panel: "The New Path to Partnership: Evaluating Next-Gen Priorities in Law Firm Growth and Success" in collaboration with AIJA - International Association of Young Lawyers (May 2026).

Languages

Spanish, English, French and Italian.



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